

DATE: 15 October 2010  
MY REF:  
YOUR REF:  
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**To Members of the Independent Remuneration Panel**

Mr J.C. Dodd

Dr. B. W. Kiernan  
(Chairman)

Mr B. North

Dear Member,

A meeting of the **INDEPENDENT REMUNERATION PANEL** will be held in the Gloucester Room - Council Offices, Narborough, on **MONDAY, 25 OCTOBER 2010** at **4.00 p.m.** for the transaction of the following business and your attendance is requested.

Yours faithfully

Liz Read  
Democratic Services Manager

**AGENDA**

1. Apologies for Absence
2. Review of Members' Allowances Scheme (Pages 1 - 36)

To consider the report of the Democratic Services Manager (enclosed).

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## BLABY DISTRICT COUNCIL

<b>Meeting:</b>	<b>Independent Remuneration Panel</b>
<b>Date:</b>	<b>25 October 2010</b>
<b>Subject:</b>	<b>Review of Members' Allowances Scheme</b>
<b>Report of:</b>	<b>Democratic Services Manager</b>
<b>Status:</b>	<b>Public</b>

### 1. Purpose of Report

- 1.1 To seek from the Independent Remuneration Panel (IRP) recommendations for any changes to the Members' Allowances Scheme.

<b>2.</b>	<b><u>Recommendation to Independent Remuneration Panel</u></b>
2.1	That the Independent Remuneration Panel considers what changes (if any) should be made to the Members' Allowances Scheme.
<b>3.</b>	<b><u>Reason for Decision Recommended</u></b>
3.1	A request was made at the Council meeting held on 25 February 2010 that a full review of the Members' Allowances Scheme be undertaken, and that any changes arising out of this review be implemented after the local elections in 2011.

### 4. Forward Plan

- 4.1 Not applicable.

### 5. Key Decision

- 5.1 Not applicable.

### 6. Matters for Consideration

#### Background

- 6.1 The current Members' Allowances Scheme ('the Scheme') was first adopted in May 2003, and since then a number of revisions have been made to the Scheme.
- 6.2 The last 3 yearly full review of the Scheme was undertaken in November 2008.
- 6.2 Accordingly, the next full review was not due to be undertaken until late 2011.

However, at the Budget setting Council meeting held on 25 February 2010, Members requested that a full review of the Scheme be undertaken, and that any changes to the Scheme arising out of the review be implemented after the local elections taking place in May 2011 (minute reference 350 - 2009/2010 refers).

- 6.3 If the Panel agrees to undertake a full review now, the next full review will then be scheduled to take place in late 2013.

#### Review Documents

- 6.4 Following consultation with the Panel, the following documents were requested to aid the review:

- Current Members' Allowances Scheme – Appendix A;
- Schedule of Allowances Paid for 2009/2010 – Appendix B;
- Members' Allowances Comparisons Table – Appendix C
- NJC Local Government Salary Scales and Mileage Allowances 2009/2010 – Appendix D
- Blaby DC Salary Scales 2009/2010 – Appendix E
- Members' Meeting Attendance 18/05/10 to 06/10/10 – Appendix F
- Duration of Meetings held May 2009 to May 2010 – Appendix G

#### Members' Representations

- 6.5 All Members of Council were also written to asking for representations about the Scheme.
- 6.6 Cllr. P. N. Fox, Leader of the Labour Group on the Council, submitted the following statement:

*"Please inform the Panel that I have nothing to add to their deliberations other than the status quo should prevail until next year, and only after the new Council elections have been held and recorded."*

A letter was also submitted by Cllr. J. Blackwell, and is attached for reference at Appendix H.

### **7. Other Relevant Considerations**

- 7.1 If any recommendations about changes to the Scheme are agreed at this meeting, then they will be submitted to the meeting of Council to be held on 14 December 2010 for Council's consideration.
- 7.2 Any recommendations approved by Council in respect of the Members' Allowances Scheme will be published in the Council's Contact magazine or

the Leicester Mercury following the meeting, as is required by the Scheme.

**8. Other Options Considered**

8.1 None.

**9. Appropriate Consultations**

9.1 All District Councillors.

**10. Financial and Efficiency Implications**

10.1 None in the context of this report.

**11. Appendices to this report**

11.1 Appendix A – Current Members' Allowances Scheme.

11.2 Appendix B – Schedule of Allowances Paid for 2009/2010.

11.3 Appendix C – Members' Allowances Comparisons Table.

11.4 Appendix D – NJC Local Government Salary Scales and Mileage Allowances 2009/2010.

11.5 Appendix E – Blaby DC Salary Scales 2009/2010.

11.6 Appendix F – Members' Meeting Attendance 18/05/10 to 06/10/10.

11.7 Appendix G – Duration of Meetings held May 2009 to May 2010.

11.8 Appendix H – Letter from Cllr. J. Blackwell.

**12. List of Background Papers**

12.1 None.

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## **PART 6 – MEMBERS ALLOWANCES SCHEME**

Blaby District Council, in accordance with the requirements of the Local Authorities (Members Allowances)(England) Regulations 2003 and the Local Authorities (Members Allowances) (England) (Amendment) Regulations 2003, makes the following scheme for Members Allowances.

The commencement date of the scheme shall be 13th May 2003.

The Scheme shall consist of 7 key elements, being:-

1. Basic allowance
2. Special responsibility allowance
3. Dependents' carers' allowance
4. Travelling and subsistence allowance
5. Pensions
6. Scheme Requirements
7. Independent Remuneration Panel

### **1. BASIC ALLOWANCE**

Each Member of the Council shall be entitled to the same basic allowance. From 1st April 2010 the Allowance shall be £3,965.64 and shall be increased annually on 1st April each year thereafter in line with the National Joint Council Staff Pay Award.

Where the term of office of a Member begins or ends otherwise than at the beginning or end of a year, his/her entitlement shall be to payment of such part of the basic allowance as bears to the whole the same proportion as the number of days during which his term of office as Member subsists bears to the number of days in that year.

Where a Member is suspended or partially suspended (as per section 83(7) to (20) of the Local Government Act 2000) from his/her responsibilities or duties as a Member of a Council in accordance with Part III of the Local Government Act 2000 or Regulations made under that Part, the part of basic allowance payable to him/her in respect of the period for which he/she is suspended or partially suspended may be withheld by the Council.

### **2. SPECIAL RESPONSIBILITY ALLOWANCE**

This scheme provides for the payment, for each year for which this scheme relates, of an allowance ("special responsibility allowance") to such Members of the Council as have such special responsibilities in relation to the Council as are specified below. These Special Responsibility Allowances shall be increased annually on 1st April each year in line with the National Joint Council Staff Pay Award. A maximum of two Special Responsibility Allowances only can be claimed for by a Member.

1.	Leader of the Council (and Cabinet Executive)	£10,634.64
2.	Deputy Leader of the Council (and Cabinet Executive)	£6,912.84
3.	Leaders of Opposition (Minority) Groups	£3,190.44
4.	Deputy Leaders of Minority Groups	£1,063.56
5.	Members of the Cabinet Executive (excluding the Leader and Deputy Leader of the Council)	£5,317.44
6.	Not used	-
7.	Not used	-
8.	Not used	-
9.	Chairman of the Standards Committee	£1,595.40
10.	Not used	-
11.	Not used	-
12.	Not used	-
13.	Chairman of the Scrutiny Commission	£4,253.88
14.	Scrutiny Commissioners (Excluding the Chairman of the Scrutiny Commission)	£3,190.44
15.	Chairman of the Development Control Committee	£4,253.88
16.	Vice-Chairman of the Development Control Committee	£1,063.56
17.	Not used	-

Where a Member does not have throughout the whole of a year any such special responsibilities as entitle him/her to a special responsibility allowance/attendance allowance, his/her entitlement shall be to payment of such part of the special responsibility allowance/attendance allowance as bears to the whole the same proportion as the number of days during which he/she has such special responsibilities bears to the number of days in that year.

Where a Member is suspended or partially suspended from his/her responsibilities or duties as a Member of a Council in accordance with Part III of the Local Government Act 2000 or Regulations made under that Part, the part of special responsibility allowance/attendance allowance payable to him/her in respect of the responsibilities



or duties from which he/she is suspended or partially suspended may be withheld by the Council.

### **3. DEPENDANTS' CARERS' ALLOWANCE**

Payment may be made to Members of the Council an allowance ("dependants' carers' allowance") in respect of such expenses of arranging for the care of their children or dependants as are necessarily incurred in:-

- (a) the attendance at a meeting of the Council or of any Committee or Sub-Committee of the Council, or of any other body to which the Council makes appointments or nominations, or of any Committee or Sub-Committee of such a body;
- (b) the attendance at any other meeting, the holding of which is authorised by the Council, or a Committee or Sub-Committee of the Council, or a Joint Committee of the Council and at least one other local Council within the meaning of section 270(1) of the Local Government Act 1972, or a Sub-Committee of such a Joint Committee, provided that:
  - (i) where the Council is divided into two or more political groups it is a meeting to which Members of at least two such groups have been invited; or
  - (ii) if the Council is not so divided, it is a meeting to which at least two Members of the Council have been invited;
  - (iii) the attendance at a meeting of any association of authorities of which the Council is a Member;
  - (iv) the attendance at a meeting of the Cabinet Executive or a meeting of any of its Committees, where the Council is operating Cabinet Executive arrangements;
  - (v) the performance of any duty in pursuance of any Standing Order made under section 135 of the Local Government Act 1972 requiring a Member or Members to be present while tender documents are opened;
  - (vi) the performance of any duty in connection with the discharge of any function of the Council conferred by or under any enactment and empowering or requiring the Council to inspect or authorise the inspection of premises;
  - (vii) the carrying out of any other duty approved by the Council, or any duty of a class so approved, for the purpose of, or in connection with, the discharge of the functions of the Council or any of its Committees or Sub-Committees.

The Council shall pay such claims as are considered reasonable and are supported by receipts.

#### **4. TRAVELLING AND SUBSISTENCE ALLOWANCE**

Payment shall be made to Members of the Council of an allowance in respect of travelling and subsistence ("travelling and subsistence allowance"), including an allowance in respect of travel by cycle or by any other non-motorised form of transport, undertaken in connection with or relating to such duties as are specified in the scheme and are within one or more of the following categories:

- (a) the attendance at a meeting of the Council or of any Committee or Sub-Committee of the Council, or of any other body to which the Council makes appointments or nominations, or of any Committee or Sub-Committee of such a body;
- (b) the attendance at any other meeting, the holding of which is authorised by the Council, or a Committee or Sub-Committee of the Council, or a Joint Committee of the Council and one or more local Council within the meaning of section 270(1) of the Local Government Act 1972, or a Sub-Committee of such a Joint Committee provided that:
  - (i) where the Council is divided into two or more political groups it is a meeting to which Members of at least two such groups have been invited, or
  - (ii) if the Council is not so divided, it is a meeting to which at least two Members of the Council have been invited;
  - (iii) the attendance at a meeting of any association of authorities of which the Council is a Member;
  - (iv) the attendance at a meeting of the Cabinet Executive or a meeting of any of its Committees;
  - (v) the performance of any duty in pursuance of any Standing Order made under section 135 of the Local Government Act 1972 requiring a Member or Members to be present while tender documents are opened;
  - (vi) the performance of any duty in connection with the discharge of any function of the Council conferred by or under any enactment and empowering or requiring the Council to inspect or authorise the inspection of premises;
  - (vii) the carrying out of any other duty approved by the Council, or any duty of a class so approved, for the purpose of, or in connection with, the discharge of the functions of the Council or of any of its Committees or Sub-Committees.

- (viii) the attendance by Members of the Cabinet Executive to any meetings /briefings etc deemed appropriate to the discharge of their collective or individual responsibility.
  - (ix) the attendance by Junior Members of the Cabinet Executive to any meetings /briefings etc deemed appropriate to the discharge of their collective or individual responsibility.
  - (x) where a Member is suspended or partially suspended from his/her responsibilities or duties as a Member of a Council in accordance with Part III of the Local Government Act 2000 or Regulations made under that Part, any travelling and subsistence allowance payable to him/her in respect of the responsibilities or duties from which he/she is suspended or partially suspended may be withheld by the Council.
- (c) For the purposes of this part of the scheme: a Member or co-optee of a Committee, Sub-Committee or Panel of the Council/Cabinet Executive is to be treated as a Member of the Council.

### Travel Allowance

The rate for travel by public transport shall not exceed the amount of the standard fare or any available cheap fare unless the Council determine otherwise. The rate for travel by a Member's own private motor vehicle, or one belonging to a member of his family or otherwise provided for his use, other than a solo motor cycle of cylinder capacity not exceeding 500 cc shall not exceed 40p per mile.

The rates specified may be increased where passengers are carried, not exceeding 4, to whom an allowance would otherwise be payable by not more than 1 pence per mile, per passenger.

In cases where no other form of public transport is available or in cases of urgency, Members may travel by taxi and they will be reimbursed the actual fare plus any reasonable gratuity paid upon the production of a valid receipt.

In the case where a Member requires Carer assistance to get to and from Council business, as identified in this section (Travelling and Subsistence Allowance), the reasonable cost of that Carer's time for the journey will be reimbursed on the submission of the necessary receipts.

Any necessary expenditure incurred in relation to the journey shall also be met on the production of valid receipts (car parking charges etc).

Travel to any Outside Body shall be included within this scheme, provided the Outside Body has been authorised as an approved duty and included in Part 7 of the Constitution. If a Member provides transport to another Member to enable that Member to attend a meeting, then they be authorised to claim travel expenses.

### Subsistence Allowance

<b>Subsistence Allowance</b>	<b>Amount</b>
Breakfast Allowance (More than 4 hours away from normal place of residence or where the Council permits, a lesser period before 11.00 a.m.)	£5.48
Lunch Allowance (More than 4 hours away from normal place of residence or where the Council permits, a lesser period, including the lunchtime between 12 noon and 2.00 p.m.)	£7.57
Tea Allowance (More than 4 hours away from the normal place of residence or where the Council permits, a lesser period including the period 3.00 p.m. to 6.00 p.m.)	£2.98
Evening Meal Allowance (More than 4 hours away from the normal place of residence or where the Council permits, a lesser period ending after 7.00 p.m.)	£9.38

As Members are aware the tea and evening meal allowance periods are straddled. As far as the provision for evening meal allowance is concerned and in cases where a tea allowance has been claimed then the spirit of the scheme would suggest that the period for claiming an evening meal allowance would not start until after 6.00 p.m. In instances where a tea allowance has not been claimed and the meeting duration is greater than 4 hours, then provided a substantial part of the 4 hour or more is after 7.00 p.m. an evening meal allowance would be appropriate.

In the case of an absence overnight from the normal place of residence, the rate is £77.43. For such an absence in London, or for attending the Local Government Association Annual Conference or such other Association of Bodies as the Secretary of State may for the time being approved for the purpose, the rate is £138.31 plus an additional allowance of £50 will be paid for attendances at Local Government Association Conferences or Conferences in London, which allows delegates to be accommodated in appropriate hotels.

For the purpose of the above paragraph, London means the City of London and the London Boroughs of Camden, Greenwich, Hackney, Hammersmith and Fulham, Islington, Kensington and Chelsea, Lambeth, Lewisham, Southwark, Tower Hamlets, Wandsworth and Westminster.

The rates specified above shall be reduced by an appropriate amount in respect of any meal provided free of charge by an Authority or Body in respect of the meal or the period to which the allowance relates.

### Meals on Trains

If full meals (Breakfast/Lunch/Dinner) are taken on trains during a period for which there is no entitlement to subsistence, the reasonable cost of the meals including VAT may be reimbursed in full on the production of a valid receipt, within the limits specified below.

4 - 8 hours	- The cost of 1 main meal
8 - 12 hours	- The cost of 2 main meals
12+ hours	- The cost of 3 main meals

### Pensions

Recipients of Basic and Special Responsibility Allowance shall be entitled to pensions in accordance with the requirements of Section 7 of the Superannuation Act 1972 and the further provisions of the Local Government Pension Scheme Regulations 1997.

Persons wishing to join the Local Government Pension Scheme shall give notice in writing to the Proper Officer, who shall arrange for such entitlement to be determined in accordance with the Superannuation Act 1972 and the Local Government Pension Scheme Regulations 1997.

### Scheme Requirements

#### **(a) Election to forgo allowances**

A person may, by notice given in writing to the Proper Officer of the Council (Democratic Services Manager), elect to forego his or her entitlement or any part of his or her entitlement to allowances.

#### **(b) Claims and Payments**

Any claim for payment in respect of the following allowances must be made within three calendar months of the date the claim occurring:-

Dependants' Carers' Allowance  
Travelling and Subsistence Allowance

Allowances shall be paid in twelve equal instalments on a date determined by the Council and also in accordance with requirements relating to part payments as indicated against each allowance detailed in the scheme.

#### **(c) Records of Allowances**

A record of payment shall be kept, which shall:-

- (i) specify the name of the recipient of the payment and the amount and nature of each payment;
- (ii) be available, at all reasonable times, for inspection and at no charge by any local government elector for the area of the District of Blaby; and
- (iii) be supplied in copy to any person who requests such a copy and who pays to the Council such reasonable fee as the Proper Officer may determine at the time of application.

As soon as reasonably practicable after the end of a year to which the scheme relates, the Council shall make arrangements for the publication within the authority's area of the total sum paid by it in the year under the scheme to each recipient in respect of each of the following:-

Basic Allowance  
Special Responsibility Allowance  
Dependants' Carers' Allowance  
Travelling and Subsistence Allowance

(d) **Publicity**

The Council shall, as soon as reasonably practicable after the making or amendment of a scheme, make arrangements for its publication by:

- ensuring that copies of the scheme are available for inspection by members of the public at the principal office of the Council, at all reasonable hours; and
- publishing in one or more newspapers circulating in its area, a notice which:-
  - (i) states that the Council has made or amended a scheme and specifies the period of time for which the scheme has effect;
  - (ii) describes the main features of the scheme and specifies the amounts payable in respect of each allowance mentioned in the scheme;
  - (iii) describes any responsibilities or duties specified in the scheme in accordance with Regulations in relation to special responsibility allowance and travelling and subsistence allowance;
  - (iv) confirms that in making or amending the scheme, the Council complied with any duty arising under Regulations to have regard to the recommendations of an Independent Remuneration Panel;

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- (v) describes the main features of that Panel's recommendations and specifies the recommended amounts of each allowance mentioned in its report for the Council;
  - (vi) states that copies of the scheme and copies of a record kept in accordance with Regulations are available at the principal office of the Council for inspection by members of the public at such times as may be specified by the Council in the notice; and
  - (vii) specifies the address of the principal office of the Council at which such copies are made available.

The Council shall ensure that a notice in the form required under sub-paragraph (d) above is published in one or more newspapers circulating in its area as soon as possible after the expiration of twelve months after the previous publication of such a notice, irrespective of whether the scheme has been amended during that twelve month period.

The Council shall supply a copy of the scheme to any person who requests a copy and who pays to the authority such reasonable fee as the authority may determine.

This scheme shall come into force with effect from 13th May 2003 and any previous scheme shall be deemed revoked for the payment of allowances from 12th May 2003 (the last day of the previous scheme).

### Independent Remuneration Panels

#### **(a) Duty to have regard to Recommendations**

Before the Council makes or amends a scheme, it shall have regard to the recommendations made in relation to it by the Independent Remuneration Panel.

There shall not be more than one Panel which makes recommendations in respect of this Council.

The Independent Remuneration Panel shall consist of at least three Members none of whom:-

- (i) shall also be a Member of this Council or is a Member of a Committee or Sub-Committee of the Council; or
- (ii) is disqualified from being or becoming a Member of an authority.

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The Council will pay all reasonable travelling and subsistence expenses incurred by the Independent Remuneration Panel in carrying out its functions.

**(b) Recommendations of the Independent Remuneration Panels**

The Independent Remuneration Panel shall produce a report making recommendations:-

- (i) as to the responsibilities or duties in respect of which the following should be available:-
  - special responsibility allowance
  - travelling and subsistence allowance
  - co-optees' allowance (if provided for)
- (ii) as to the amount of such allowances and as to the amount of basic allowance;
- (iii) as to whether dependants' carers' allowance should be payable to Members of an authority, and as to the amount of such an allowance;
- (iv) as to whether, in the event that the scheme is amended at any time so as to affect an allowance payable for the year in which the amendment is made, payment of allowances may be backdated in accordance with Regulations;
- (v) as to whether adjustments to the level of allowances may be determined according to an index and if so which index and how long that index should apply, subject to a maximum of four years, before its application is reviewed;
- (vi) as to which Members of an authority are to be entitled to pensions in accordance with a scheme made under section 7 of the Superannuation Act 1972;
- (vii) as to treating basic allowance or special responsibility allowance, or both, as amounts in respect of which such pensions are payable in accordance with a scheme made under section 7 of the Superannuation Act 1972.

A copy of the report of the Independent Remuneration Panel shall be sent to Council.



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**(c) Publicity for recommendations of the Independent Remuneration Panel**

Once the Council receives a copy of a report made to it by the Independent Remuneration Panel in accordance with Regulations, it shall, as soon as reasonably practicable:-

- (i) ensure that copies of that report are available for inspection by members of the public at the principal office of the authority, at all reasonable hours; and
- (ii) publish in one or more newspapers circulating in its area, a notice which:
  - states that it has received recommendations from an Independent Remuneration Panel in respect of its scheme;
  - describes the main features of that Panel's recommendations and specifies the recommended amounts of each allowance mentioned in the report in respect of the Council;
  - states that copies of the Panel's report are available at the principal office of the Council for inspection by members of the public at such times as may be specified by the authority in the notice; and
  - specifies the address of the principal office of the Council at which such copies are made available.

The Council shall supply a copy of a report made by the Independent Remuneration Panel in accordance with Regulations to any person who requests a copy and who pays to the Council such reasonable fee as the authority may determine at the time of the request.

Standards Committee

**Payment of Allowances**

An annual allowance of , 200 shall be paid to the Independent Members (excluding the Chairman) and the Parish/Town Council Members of the Standards Committee. Travel and subsistence allowance shall be paid as per the scheme in place for elected Members. A carers allowance shall be paid if applicable.



**APPENDIX B**



**Councillor's Allowances Paid 2009/10 (1st April 2009 - 31st March 2010 inclusive)**

<b>Councillor</b>	<b>Basic</b>	<b>Special Responsibility</b>	<b>Panel's</b>	<b>Travel/ Subsistence</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Bailey A	3,965.64	2,949.92		49.29	6,964.85
Bailey C	3,965.64		200.00	35.46	4,201.10
Bell J	3,965.64		25.00	163.55	4,154.19
Blackwell J	3,965.64	2,126.88	225.00	498.19	6,815.71
Bradbury M	3,965.64				3,965.64
Clements D	3,965.64	5,317.44		431.11	9,714.19
Coles K	3,965.64	5,317.44		326.07	9,609.15
Dawson E	3,965.64				3,965.64
Dickinson J	3,965.64	5,317.44			9,283.08
Dilks J	3,965.64		225.00	506.91	4,697.55
Dixon R	3,965.64	1,063.56	50.00	228.09	5,307.29
Dolby J	3,965.64	3,833.65	225.00	434.69	8,458.98
Duffield F	3,965.64	105.08	150.00	75.00	4,295.72
Forey J	3,965.64	1,846.72		146.70	5,959.06
Fox J	3,965.64	431.17		89.61	4,486.42
Fox P	3,965.64	6,380.88		216.59	10,563.11
Freer D	3,965.64	280.14			4,245.78
Garner B	3,965.64	710.18			4,675.82
Hudson J	3,965.64	6,912.84		468.08	11,346.56
Jackson F	3,965.64	5,317.44		442.51	9,725.59
Jennings D	3,965.64	3,462.87	75.00	570.98	8,074.49
Kenney J	3,965.64	105.08	125.00	24.04	4,219.76
Lancaster D	200.00	1,595.40			1,795.40
Murphy M A	3,965.64				3,965.64
Parkins B	3,965.64	692.68	275.00	278.21	5,211.53
Parsons E	3,965.64		225.00	266.01	4,456.65
Peachey J	3,965.64		250.00	3.85	4,219.49
Pollard D	3,965.64			216.37	4,182.01
Roper J	3,965.64		50.00		4,015.64
Sanders G	3,965.64				3,965.64
Scott S	3,453.95		175.00	223.57	3,852.52
Springthorpe J	3,965.64	1,364.25		686.50	6,016.39
Tanner A	3,965.64	1,343.71	250.00	394.89	5,954.24
Ward R	3,965.64		150.00	180.87	4,296.51
Weatherstone J	3,965.64	560.32	200.00	295.98	5,021.94
Webster-Williams E	3,965.64	5,317.44		200.92	9,484.00
Welsh G	3,965.64	7,444.32		154.72	11,564.68
Whailing I	3,965.64		125.00	178.13	4,268.77
White E	3,965.64	10,634.64		1,885.75	16,486.03
Wright W A	3,965.64				3,965.64
	<b>154,348.27</b>	<b>80,431.49</b>	<b>3,000.00</b>	<b>9,672.64</b>	<b>247,452.40</b>

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## MEMBERS ALLOWANCES COMPARISONS - LEICESTERSHIRE DISTRICT AND BOROUGH COUNCILS

	BLABY DC	LEICS COUNTY COUNCIL	NORTH WEST LEICS DC	CHARNWOOD BC	HARBOROUGH DC	MELTON DC	OADBY & WIGSTON	HINCKLEY & BOSWORTH BC
<b>ALLOWANCES (£'s)</b>								
BASIC	3,965.64	9,948.00	4,290.00	3,686.00	3,300.00	2,990.00	4,476.00	
LEADER OF COUNCIL	10,634.64	36,228.00	11,798.00	9,982.00	11,060.00	11,360.00	12,206.00	
DEPUTY LEADER OF COUNCIL	6,912.84	21,744.00	7,937.00	8,313.00	No payment made	6,820.00	7,551.00	
OPPOSITION LEADER(S)	3,190.44	Main 10,000 and Minority 3,000	No payment made	6,647.00	1,845.00	2,270.00	4,592.00	
OPPOSITION DEPUTY LEADER(S)	1,063.56	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CABINET EXECUTIVE MEMBERS	5,317.44	19,344.00	5,116.00	6,659.00	5,525.00	6,250.00	5,557.00	
CABINET SUPPORT MEMBERS/MEMBER CHAIRMAN	No longer exists	7,332.00	No payment made	No payment made	No payment made	No payment made	512.00	
SHADOW CABINET MEMBERS	No payment made	No payment made	1,722.00	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN/MAYOR OF COUNCIL	No payment made	No payment made	No payment made	4,991.00	No payment made	No payment made	2710.00	
VICE-CHAIRMAN/DEPUTY MAYOR OF COUNCIL	No payment made	No payment made	No payment made	1662	No payment made	No payment made	813.00	
CHAIRMAN OF STANDARDS COMMITTEE	1,595.40	1,645.00	No payment made	1,233.00	2,850.00	1,590.00	813.00	
VICE-CHAIRMAN OF STANDARDS COMMITTEE	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	270.00	
MEMBER OF STANDARDS COMMITTEE	200.00	No payment made	No payment made	No payment made	969 and 480	No payment made	200.00	
MEMBER OF STANDARDS SUB-COMMITTEE	No payment made	No payment made	No payment made	3,323.00	No payment made	2,840.00	1,843.00	
CHAIRMAN OF LICENSING COMMITTEE	No payment made	2,455.00	3,444.00	2,386.00	673.00	570.00	2,150.00	
VICE-CHAIRMAN OF LICENSING COMMITTEE	No payment made	No payment made	No payment made	716.00	No payment made	994.00	716.00	
MEMBER OF LICENSING COMMITTEE	No payment made	No payment made	No payment made	No payment made	538.00	No payment made	No payment made	
CHAIRMAN OF REGULATORY COMMITTEE	No payment made	5,436.00	No payment made	No payment made	4,145.00	2,270.00	No payment made	
LICENSING SUB-COMMITTEE MEMBERS	No payment made	2,532.00	No payment made	No payment made	No payment made	No payment made	25.60 or 51.20	
CHAIRMAN OF SCRUTINY COMMISSION	4,253.88	9,060.00	5,116.00	3,341.00	5,168.00	2,981.00	3,072.00	
DEPUTY CHAIRMAN OF SCRUTINY COMMISSION	No payment made	No payment made	1,722.00	1,432.00	3,315.00	2,270.00	1,024.00	
SCRUTINY COMMISSIONERS	3,190.44	3,984.00	No payment made	No payment made	4,285.00	6,250.00	4,728.00	
MEMBER OF SCRUTINY COMMISSION	No payment made	No payment made	No payment made	No payment made	No payment made	2,270.00	2,364.00	
CHAIRMAN OF SCRUTINY PANEL	No payment made	No payment made	No payment made	No payment made	2,584.00	No payment made	No payment made	
VICE-CHAIRMAN OF SCRUTINY PANEL	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF DEVELOPMENT CONTROL	4,253.88	2,455.00	3,444.00	3,579.00	3,876.00	3,355.32	3,072.00	
VICE-CHAIRMAN OF DEVELOPMENT CONTROL	1,063.56	No payment made	No payment made	No payment made	No payment made	No payment made	1,024.00	
MEMBER OF DEVELOPMENT CONTROL	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	217.00	
ATTENDANCE AT DEVELOPMENT CONTROL SITE	No payment made	No payment made	No payment made	No payment made	2,280.00	2,270.00	No payment made	
CHAIRMAN OF APPEALS COMMITTEE	No payment made	1,645.00	No payment made	No payment made	575.00	1,789.14	No payment made	
CHAIRMAN OF PERSONNEL COMMITTEE	No payment made	No payment made	No payment made	No payment made	3,270.00	No payment made	No payment made	
CHAIRMAN OF OTHER COMMITTEES	No payment made	1,645.00	No payment made	No payment made	No payment made	3,355.32 x3	2515.00	
VICE CHAIRMAN OF OTHER COMMITTEES	No payment made	No payment made	No payment made	No payment made	No payment made	3,355.32 x 3	338.00	
REPRESENTATIVE ON OUTSIDE BODY	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	25.60 or 51.20	

INFORMATION AWAITED FROM HBBC

Notes: Chairman of Standards Committee - From 1 April 2008, all standards committees' must have an Independent Member as Chairman.

Member of Standards Committee - This payment is made to Independent and Parish/Town Council Members of Standards Committee. Harborough DC also pays an SRA of 969 to the elected members of the Standards Committee.

Scrutiny Commission - Blaby DC - Payment of Scrutiny Commissioners SRA is not paid to Chairman of Scrutiny Commission.

Allowances increase for each authority on 1 April each in line with the National Joint Council Staff Pay Award with the exception of the following authorities - Hinckley & Bosworth, Charnwood, Melton and Oadby & Wigston.

## MEMBERS ALLOWANCES COMPARISONS - 'FAMILY GROUP' COUNCILS

	BLABY DC	LEICS COUNTY COUNCIL	EAST NORTHAMPTONSHIRE	GEDLING BC	LANCASTER CITY	LICHFIELD DC	RUSHCLIFFE BC
<b>ALLOWANCES (£'s)</b>							
BASIC	3,965.64	9,948.00	4,290.00	3,686.00	3,300.00	2,990.00	4,476.00
LEADER OF COUNCIL	10,634.64	36,228.00	11,798.00	9,982.00	11,060.00	11,360.00	12,206.00
DEPUTY LEADER OF COUNCIL	6,912.84	21,744.00	7,937.00	8,313.00	No payment made	6,820.00	7,551.00
OPPOSITION LEADER(S)	3,190.44	in 10,000 and Minority 3,000	No payment made	6,647.00	1,845.00	2,270.00	4,592.00
OPPOSITION DEPUTY LEADER(S)	1,063.56	No payment made	No payment made	No payment made	No payment made	630.00	No payment made
CABINET EXECUTIVE MEMBERS	5,317.44	19,344.00	No payment made	6,659.00	5,525.00	6,250.00	5,557.00
CABINET SUPPORT/MEMBER CHAMPIONS	No longer exists	7,332.00	No payment made	No payment made	No payment made	No payment made	No payment made
GROUPS WHIPS	No payment made	No payment made	No payment made	No payment made	605 + 114 per Party Member	No payment made	No payment made
CHAIRMAN/MAYOR OF COUNCIL	No payment made	No payment made	No payment made	4,991.00	6,555.00	2,740 + up to 6,180	4,537 - Mayor, 1,596 - Chairman
VICE-CHAIRMAN/DEPUTY MAYOR OF COUNCIL	No payment made	No payment made	No payment made	1,662.00	1,305.00	820 + up to 2,630	1,949 - Deputy Mayor
CHAIRMAN OF STANDARDS COMMITTEE	1,595.40	No payment made	3,218.00	1,233.00	1,180.00	50 per meeting	1,659.00
VICE-CHAIRMAN OF STANDARDS COMMITTEE	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made
MEMBER OF STANDARDS COMMITTEE	200.00	No payment made	805.00	No payment made	No payment made	No payment made	279.00
CHAIRMAN OF LICENSING COMMITTEE	No payment made	No payment made	1,216.00	3,323.00	969 and 480	2,840.00	1,843.00
VICE-CHAIRMAN OF LICENSING COMMITTEE	No payment made	No payment made	No payment made	No payment made	No payment made	570.00	No payment made
CHAIRMAN OF REGULATORY COMMITTEE	No payment made	No payment made	No payment made	No payment made	4,180.00	No payment made	No payment made
LICENSING SUB-COMMITTEE MEMBERS	No payment made	No payment made	No payment made	No payment made	850 - Chairman Only	No payment made	No payment made
CHAIRMAN OF SCRUTINY COMMISSION	4,253.88	5,436.00	3,218.00	No payment made	4,145.00	2,270.00	No payment made
DEPUTY CHAIRMAN OF SCRUTINY COMMISSION	No payment made	2,532.00	1,073.00	No payment made	No payment made	No payment made	No payment made
SCRUTINY COMMISSIONERS	3,190.44	9,060.00	No payment made	No payment made	No payment made	No payment made	No payment made
CHAIRMAN OF SCRUTINY PANEL	No payment made	No payment made	No payment made	No payment made	3,315.00	2,270.00	No payment made
CHAIRMAN OF DEVELOPMENT CONTROL	4,253.88	3,984.00	3,647.00	No payment made	4,285.00	6,250.00	4,728.00
VICE-CHAIRMAN OF DEVELOPMENT CONTROL	1,063.56	No payment made	1,216.00	No payment made	No payment made	2,270.00	2,364.00
MEMBER OF DEVELOPMENT CONTROL	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made
ATTENDANCE AT DEVELOPMENT CONTROL SITE	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made
CHAIRMAN OF THE ASSEMBLY	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made
DEPUTY CHAIRMAN OF THE ASSEMBLY	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made
CHAIRMAN OF AUDIT COMMITTEE	No payment made	No payment made	3,218.00	No payment made	2,280.00	2,270.00	No payment made
DEPUTY CHAIRMAN OF AUDIT COMMITTEE	No payment made	No payment made	1,073.00	No payment made	No payment made	No payment made	No payment made
CHAIRMAN OF APPEALS COMMITTEE	No payment made	No payment made	No payment made	No payment made	575.00	1,789.14	No payment made
CHAIRMAN OF PERSONNEL COMMITTEE	No payment made	No payment made	1,216.00	3,156.00	3,270.00	No payment made	No payment made
CHAIRMAN OF OTHER COMMITTEES	No payment made	No payment made	1,216.00	No payment made	No payment made	3,355.32 x3	2,515.00
VICE CHAIRMAN OF OTHER COMMITTEES	No payment made	No payment made	No payment made	No payment made	No payment made	3,355.32 x 3	338

Notes: Chairman of Standards Committee - From 1 April 2008, all standards committees' must have an Independent Member as Chairman.

Member of Standards Committee - This payment is made to Independent and Parish/Town Council Members of Standards Committee. Harborough DC also pays an SRA of 969 to the elected members of the Standards Committee.

Allowances increase for each authority on 1 April in line with the National Joint Council Staff Pay Award with the exception of the following authorities - Barking & Dagenham, Gedling, Lancaster, Lichfield, South Holland and South Staffordshire.

APPENDIX C

MEMBERS ALLOWANCES COMPARISONS - 'FAMILY GROUP' COUNCILS

	BLABY DC	SLOUGH BC	SOUTH DERBYSHIRE DC	SOUTH HOLLAND DC	SOUTH STAFFORDSHIRE	TOWER HAMLETS LB	HINCKLEY & BOSWORTH BC
<b>ALLOWANCES (£'s)</b>							
BASIC	3,965.64	4,847.00	5,982.00	5,796.00	5,151.00	9,965.00	
LEADER OF COUNCIL	10,634.64	16,908.00	18,531.00	19,320.00	10,662.00	22,011.00	
DEPUTY LEADER OF COUNCIL	6,912.84	12,681.00	10,194.00	10,626.00	5,151.00	16,335.00	
OPPOSITION LEADER(S)	3,190.44	4,227.00 & 3,382	9,267.00	3,864.00	2,667.00	11,162.00	
OPPOSITION DEPUTY LEADER(S)	1,063.56	No payment made	2,316.00	No payment made	No payment made	No payment made	
CABINET EXECUTIVE MEMBERS	5,317.44	9,863	No payment made	4,830.00	5,515.00	14,027.00	
CABINET SUPPORT MEMBERS/MEMBER CHAIRMAN	No longer exists	No payment made	No payment made	No payment made	No payment made	No payment made	
GROUPS WHIPS	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN/MAYOR OF COUNCIL	No payment made	No payment made	No payment made	3,972.00	5,000.00	8,291.00	
VICE-CHAIRMAN/DEPUTY MAYOR OF COUNCIL	No payment made	No payment made	No payment made	1,986.00	2,500.00	4,145.00	
CHAIRMAN OF STANDARDS COMMITTEE	1,595.40	1,271.00	2,316.00	1,444.00	2,667.00	240 per meeting	
VICE-CHAIRMAN OF STANDARDS COMMITTEE	No payment made	No payment made	No payment made	632.00	No payment made	No payment made	
MEMBER OF STANDARDS COMMITTEE	200.00	636.00	300.00	361.00	No payment made	117.00	
CHAIRMAN OF LICENSING COMMITTEE	No payment made	3,382.00	2,316.00	2,898.00	2,667.00	8,069.00	
VICE-CHAIRMAN OF LICENSING COMMITTEE	No payment made	1,127.00	No payment made	1,159.00	No payment made	No payment made	
CHAIRMAN OF REGULATORY COMMITTEE	No payment made	No payment made	No payment made	No payment made	2,667.00	No payment made	
LICENSING SUB-COMMITTEE MEMBERS	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF SCRUTINY COMMISSION	4,253.88	8,454.00	9,267.00	No payment made	2,667.00	11,162.00	
DEPUTY CHAIRMAN OF SCRUTINY COMMISSION	No payment made	3,382.00	2,316.00	No payment made	No payment made	No payment made	
SCRUTINY COMMISSIONERS	3,190.44	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF SCRUTINY PANEL	No payment made	1,271.00	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF DEVELOPMENT CONTROL	4,253.88	3,382.00	9,267.00	4,830.00	2,590.00	11,162.00	
VICE-CHAIRMAN OF DEVELOPMENT CONTROL	1,063.56	1,127.00	2,316.00	1,932.00	No payment made	No payment made	
MEMBER OF DEVELOPMENT CONTROL	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
ATTENDANCE AT DEVELOPMENT CONTROL SITE	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF THE ASSEMBLY	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
DEPUTY CHAIRMAN OF THE ASSEMBLY	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF AUDIT COMMITTEE	No payment made	No payment made	No payment made	No payment made	2,667.00	6,069.00	
DEPUTY CHAIRMAN OF AUDIT COMMITTEE	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF APPEALS COMMITTEE	No payment made	1,271	No payment made	No payment made	No payment made	8,291.00	
CHAIRMAN OF PERSONNEL COMMITTEE	No payment made	No payment made	No payment made	No payment made	No payment made	No payment made	
CHAIRMAN OF OTHER COMMITTEES	No payment made	No payment made	8,928 x 3	3,611 x 2	No payment made	6,069.00	
VICE CHAIRMAN OF OTHER COMMITTEES	No payment made	No payment made	2,232 x 3	1,444 x 2	No payment made	No payment made	

INFORMATION AWAITED FROM HBBC

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# NJC Local Government Salary Scales

From 1st April 2009 to 31 March 2010

Increase of 1% on April 2008 payscales

(except for scale points 4 to 10 inclusive where there is an increase of 1.25%)

Inner London Allowance (Advisory rate)					Inner London Allowance (Advisory rate)				
Scale Point				Total	Scale Point				Total
Scale 1					PO2				
4	£ 12,145	£	3,299	£ 15,444	35	£ 29,236	£	3,299	£ 32,535
5	£ 12,312	£	3,299	£ 15,611	36	£ 30,011	£	3,299	£ 33,310
6	£ 12,489	£	3,299	£ 15,788	37	£ 30,851	£	3,299	£ 34,150
7	£ 12,787	£	3,299	£ 16,086	38	£ 31,754	£	3,299	£ 35,053
8	£ 13,189	£	3,299	£ 16,488	PO3				
9	£ 13,589	£	3,299	£ 16,888	38	£ 31,754	£	3,299	£ 35,053
Scale 2					39	£ 32,800	£	3,299	£ 36,099
10	£ 13,874	£	3,299	£ 17,173	40	£ 33,661	£	3,299	£ 36,960
11	£ 14,733	£	3,299	£ 18,032	41	£ 34,549	£	3,299	£ 37,848
12	£ 15,039	£	3,299	£ 18,338	PO4				
13	£ 15,444	£	3,299	£ 18,743	41	£ 34,549	£	3,299	£ 37,848
Scale 3					42	£ 35,430	£	3,299	£ 38,729
14	£ 15,725	£	3,299	£ 19,024	43	£ 36,313	£	3,299	£ 39,612
15	£ 16,054	£	3,299	£ 19,353	44	£ 37,206	£	3,299	£ 40,505
16	£ 16,440	£	3,299	£ 19,739	PO5				
17	£ 16,830	£	3,299	£ 20,129	44	£ 37,206	£	3,299	£ 40,505
Scale 4					45	£ 38,042	£	3,299	£ 41,341
18	£ 17,161	£	3,299	£ 20,460	46	£ 38,961	£	3,299	£ 42,260
19	£ 17,802	£	3,299	£ 21,101	47	£ 39,855	£	3,299	£ 43,154
20	£ 18,453	£	3,299	£ 21,752	PO6				
21	£ 19,126	£	3,299	£ 22,425	46	£ 38,961	£	3,299	£ 42,260
Scale 5					47	£ 39,855	£	3,299	£ 43,154
22	£ 19,621	£	3,299	£ 22,920	48	£ 40,741	£	3,299	£ 44,040
23	£ 20,198	£	3,299	£ 23,497	49	£ 41,616	£	3,299	£ 44,915
24	£ 20,858	£	3,299	£ 24,157	PO7				
25	£ 21,519	£	3,299	£ 24,818	50	£ 42,513	£	3,299	£ 45,812
Scale 6					51	£ 43,403	£	3,299	£ 46,702
26	£ 22,221	£	3,299	£ 25,520	52	£ 44,300	£	3,299	£ 47,599
27	£ 22,958	£	3,299	£ 26,257	53	£ 45,202	£	3,299	£ 48,501
28	£ 23,708	£	3,299	£ 27,007	54	£ 46,158	£	3,299	£ 49,457
SO1					PO8				
29	£ 24,646	£	3,299	£ 27,945	55	£ 47,123	£	3,299	£ 50,422
30	£ 25,472	£	3,299	£ 28,771	56	£ 48,030	£	3,299	£ 51,329
31	£ 26,276	£	3,299	£ 29,575	57	£ 49,037	£	3,299	£ 52,336
SO2					58	£ 49,986	£	3,299	£ 53,285
32	£ 27,052	£	3,299	£ 30,351	59	£ 50,947	£	3,299	£ 54,246
33	£ 27,849	£	3,299	£ 31,148	60	£ 51,907	£	3,299	£ 55,206
34	£ 28,636	£	3,299	£ 31,935	PO9				
PO1					61	£ 52,919	£	3,299	£ 56,218
33	£ 27,849	£	3,299	£ 31,148	62	£ 53,817	£	3,299	£ 57,116
34	£ 28,636	£	3,299	£ 31,935	63	£ 54,778	£	3,299	£ 58,077
35	£ 29,236	£	3,299	£ 32,535	64	£ 55,723	£	3,299	£ 59,022
36	£ 30,011	£	3,299	£ 33,310	65	£ 56,685	£	3,299	£ 59,984

Please note that the official NJC salary scales: \* do not assign scales to the spinal column \* only go up to point 49. Points above 49 are shown for guidance only. You could contact your local council and align your organisation to their practice above point 49.

Advisory London Weighting Rates

Outer London Allowance = £1,755  
Inner London Allowance = £3,299  
Greater London Allowance = £2,412

## Please note

that the official NJC salary scales:

\* do not assign scales to the spinal column

\* only go up to point 49.

Points above 49 are shown for guidance only.

You could contact your local council and align your organisation to their practice above point 49.

## Advisory London Weighting Rates

Outer London Allowance = £1,755

Inner London Allowance = £3,299

Greater London Allowance = £2,412

# National Joint Council for Local Government Services

Employers' Secretary:  
Sarah Messenger  
Local Government House, Smith Square  
London, SW1P 3HZ  
Tel: 020 7187 7373 Fax: 020 7664 3030

Trade Union Secretaries  
Peter Allenson, UNITE  
Brian Strutton, GMB  
Heather Wakefield, UNISON

Address for union correspondence:  
1 Mabledon Place  
London, WC1H 9AJ  
Tel: 0845 3550845  
Fax: 020 7551 1195

To: Chief Executives in England, Wales & N Ireland  
(with copies for HR Director & Finance Director)  
Members of the National Joint Council  
Provincial/Associated Joint Secretaries  
Local Authority Associations' Secretaries

12 April 2010

Dear Chief Executive,

## NJC CIRCULAR 1/10 NJC CAR ALLOWANCES 2010/11

### 1. CAR ALLOWANCES - PART 3 PARAGRAPH 6

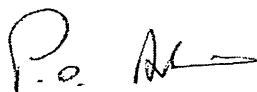
It has been agreed that the rates of Car Allowances be revised with effect from 1 April 2010. The new rates are set out below:

	<u>451 - 999cc</u>	<u>1000 - 1199cc</u>	<u>1200 - 1450cc</u>
<u>Essential Users</u>			
Lump sum per annum	£846	£963	£1,239
per mile first 8,500	36.9p	40.9p	50.5p
per mile after 8,500	13.7p	14.4p	16.4p
<u>Casual Users</u>			
per mile first 8,500	46.9p	52.2p	65.0p
per mile after 8,500	13.7p	14.4p	16.4p


Yours sincerely,



Sarah Messenger



Pete Allenson



Brian Strutton



Heather Wakefield

Joint Secretaries

## BLABY DISTRICT COUNCIL SALARY SCALES

1 APRIL 2009

<u>Scale 1</u> (0-279)		<u>Scale 2</u> (280-379)		<u>Scale 3</u> (380-428)	
<u>S.P.</u>	£	<u>S.P.</u>	£	<u>S.P.</u>	£
4	12,145	12	15,039	18	17,161
5	12,312	13	15,444	19	17,802
6	12,489	14	15,725	20	18,453
7	12,787	15	16,054	21	19,126
8	13,189	16	16,440	22	19,621
9	13,589	17	16,830		
10	13,874				
11	14,733				
<u>Scale 4</u> (429-468)		<u>Scale 5</u> (469-554)		<u>Scale 6</u> (555-609)	
<u>S.P.</u>	£	<u>S.P.</u>	£	<u>S.P.</u>	£
23	20,198	28	23,708	35	29,236
24	20,858	29	24,646	36	30,011
25	21,519	30	25,472	37	30,851
26	22,221	31	26,276	38	31,754
27	22,958	32	27,052	39	32,800
		33	27,849		
		34	28,636		
<u>Scale 7</u> (610-639)		<u>Scale 8</u> (640-654)			
<u>S.P.</u>	£	<u>S.P.</u>			
39	32,800	A	36,335		
40	33,661	B	37,304		
41	34,549	C	38,280		
42	35,430	D	39,255		
43	36,313	E	40,228		

**BLABY DISTRICT COUNCIL SALARY SCALES**  
**SENIOR MANAGERS**  
**01 APRIL 2008**

<b><u>SCALE 9</u></b> ( 655-669 )		<b><u>SCALE 10</u></b> ( 670-689 )		<b><u>SCALE 11</u></b> (690-710 )	
<u>S.P</u>	<u>£</u>	<u>S.P</u>	<u>£</u>	<u>S.P</u>	<u>£</u>
A	39,715	A	44,477	A	48,420
B	42,671	B	47,765	B	51,905

**SCALE 12**  
(711 - )  
S.P

A	53,821
B	57,317
C	60,814

**Directors/Deputy Chief Executive**

**Scale 13/14**  
**Scale 13**

<u>SP</u>	
A	£65,028
B	£67,039
C	£70,569

**Scale 14**

<u>SP</u>	
A	£72,685
B	£76,283
C	£81,928 (only applicable in relation to Deputy Chief Execs supplement)

## Members Meeting Attendance – 18 May 2010 to 06 October 2010

### Explanation of the statistics columns

#### Expected

The number of meetings that the Councillor was expected to attend in their capacity as member of that committee

#### Present

The number of meetings that the Councillor attended in their capacity as member of that committee

#### Present as substitute

The number of meetings that the Councillor attended in place of a committee member who could not attend.

#### In attendance

The number of meetings that the Councillor attended in a capacity other than committee member, for example a voluntary attendance out of personal interest for a topic being discussed.

Councillor	Expected	Present	Present as substitute	In attendance
Councillor A. D. Bailey	5	4	0	0
Councillor C. Bailey	9	0	0	0
Councillor. J. Bell	10	8	1	0
Councillor J. Blackwell	14	12	0	0
Councillor M.J. Bradbury	8	0	0	0
Councillor D.R. Clements	12	11	0	1
Councillor K.D. Coles	8	6	0	0
Councillor E.C. Dawson	9	6	0	0
Councillor J.A. Dickinson	8	8	0	1
Councillor R.S. Dixon	9	2	0	0
Councillor J.A. Dolby	12	10	0	0
Councillor F.E. Duffield	12	10	0	0
Councillor J. Forey	11	6	0	0
Councillor J.M. Fox	11	5	0	0
Councillor P.N. Fox	11	3	0	0
Councillor D. Freer	11	4	0	0

## Appendix F

<b>Councillor</b>	<b>Expected</b>	<b>Present</b>	<b>Present as substitute</b>	<b>In attendance</b>
Councillor B. Garner	5	5	0	0
Councillor J.O. Hudson	11	8	0	0
Councillor F.G.H Jackson	8	7	0	0
Councillor D. Jennings	16	14	0	2
Councillor J. Kenney	12	11	0	0
Councillor M. Murphy	5	3	0	0
Councillor B.M. Parkins	12	10	1	0
Councillor E. Parsons	12	8	0	0
Councillor J. Peachey	9	9	0	0
Councillor J.T. Roper	9	6	0	0
Councillor G. Sanders	9	6	0	0
Councillor S. Scott	15	15	0	1
Councillor J. Springthorpe	17	17	0	0
Councillor A.C. Tanner	12	10	0	2
Councillor R.C. Ward	11	8	0	0
Councillor J.L. Weatherstone	13	13	0	0
Councillor E.A. Webster-Williams	14	11	0	4
Councillor G.L. Welsh	8	7	0	0
Councillor I. Whailing	9	7	1	0
Councillor E.F. White	8	8	0	1
Councillor B. Wright	10	10	1	0

The attendance statistics provided only relate to attendance at formally convened Committees of the Council. These statistics do not include any informal meetings or briefings that Councillors may attend.

## APPENDIX G

### DURATION OF MEETINGS HELD - MAY 2009 TO MAY 2010

DAY	DATE	MEETING	START	FINISH
Tuesday	19/05/09	Council - Council Chamber - Council Offices, Narborough	17:30	19:02
Tuesday	26/05/09	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	17:43
Thursday	28/05/09	Development Control Committee - Council Chamber	16:30	17:12
Thursday	11/06/09	Standards Committee - Brooks Room - Council Offices, Narborough	17:30	18:50
Thursday	18/06/09	Standards (Assessment) Sub-Committee - Gloucester Room - Council Offices, Narborough	16:30	17:45
Tuesday	23/06/09	I.T./Web Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:03	19:00
Wednesday	24/06/09	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	19:24
Thursday	25/06/09	Development Control Committee - Council Chamber - Council Offices, Narborough	16:30	17:38
Monday	29/06/09	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	17:22
Tuesday	30/06/09	Investment Fund Panel - Brooks Room - Council Offices, Narborough	16:00	16:50
Tuesday	30/06/09	Audit Committee - Brooks Room - Council Offices, Narborough	17:30	18:54
Wednesday	01/07/09	Scrutiny Commission Special Meeting - Council Chamber - Council Offices, Narborough	18:00	18:30
Thursday	09/07/09	Scrutiny Commission Re-Convened Meeting from 01 July 2009 - Council Chamber - Council Offices, Narborough	19:45	20:45
Tuesday	14/07/09	Cabinet Executive Special Meeting - Council Chamber - Council Offices, Narborough	16:00	16:15
Tuesday	14/07/09	Council - Council Chamber - Council Offices, Narborough	17:30	19:40
Monday	20/07/09	DDA 2005 - Access to Council Facilities (Review) Scrutiny Working Group - Brooks Room - Council Offices, Narborough	17:30	18:30
Wednesday	22/07/09	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	17:58
Thursday	23/07/09	Development Control Committee - Council Chamber	16:30	17:05

DAY	DATE	MEETING	START	FINISH
Monday	27/07/09	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	17:45
Tuesday	28/07/09	Private Hire & Hackney Carriage Regulatory Sub-Committee - Brooks Room	10:30	11:10
Thursday	30/07/09	Audit Committee - Council Offices, Narborough, Leicester	17:30	18:30
Monday	03/08/09	Standards (Review) Sub-Committee - Gloucester Room - Council Offices, Narborough	10:00	11:15
Monday	03/08/09	Standards (Assessment) Sub-Committee - Gloucester Room - Council Offices, Narborough	10:00	11:15
Friday	07/08/09	Licensing Sub-Committee - Brooks Room - Council Offices, Narborough	10:30	11:40
Thursday	27/08/09	Development Control Committee - Council Chamber	16:30	17:40
Wednesday	02/09/09	Finance Scrutiny Working Group - Brooks Room - Council Offices, Narborough	17:30	18:45
Monday	07/09/09	Cabinet Executive - Brooks Room, Council Offices, Narborough	16:30	17:39
Monday	14/09/09	Standards Committee - Brooks Room - Council Offices, Narborough	17:30	18:38
Tuesday	15/09/09	Licensing Sub-Committee - Brooks Room	14:00	16:35
Monday	21/09/09	Member Development Steering Group - Brooks Room - Council Offices, Narborough	17:30	18:45
Tuesday	22/09/09	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	19:30
Thursday	24/09/09	Development Control Committee - Council Chamber	16:30	17:25
Tuesday	29/09/09	Audit Committee - Brooks Room	17:30	18:14
Monday	05/10/09	Standards Committee - Brooks Room - Council Offices, Narborough	17:30	18:30
Tuesday	06/10/09	Partnerships Working Group - Council Chamber - Council Offices, Narborough	17:30	19:00
Wednesday	07/10/09	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Monday	12/10/09	Cabinet Executive - Brooks Room, Council Offices, Narborough	16:30	18:00
Monday	12/10/09	Youth Council - Council Chamber - Council Offices, Narborough	19:00	20:55
Thursday	15/10/09	Performance Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00



DAY	DATE	MEETING	START	FINISH
Friday	16/10/09	Standards (Assessment) Sub-Committee - Gloucester Room - Council Offices, Narborough	10:00	10:59
Tuesday	20/10/09	Council - Council Chamber - Council Offices, Narborough	17:30	18:25
Wednesday	21/10/09	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	18:14
Thursday	22/10/09	Private Hire & Hackney Carriage Regulatory Sub-Committee - Council Chamber	10:00	11:00
Thursday	22/10/09	Development Control Committee - Council Chamber	16:30	17:19
Wednesday	28/10/09	Performance Working Group - Brooks Room - Council Offices, Narborough	17:30	19:00
Thursday	29/10/09	Investment Fund Panel - Council Offices, Narborough, Leicester	16:30	17:30
Monday	02/11/09	Chief Executive, Chief Officer, and Deputy Chief Officer Appointments Committee - Gloucester Room	17:30	18:00
Wednesday	04/11/09	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Thursday	05/11/09	Chief Executive, Chief Officer, and Deputy Chief Officer Appointments Committee - Gloucester Room	10:30	17:00
Monday	09/11/09	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	18:12
Monday	09/11/09	Youth Council - Council Chamber - Council Offices, Narborough	19:00	21:00
Wednesday	11/11/09	Revitalising Council Scrutiny Working Group - Brooks Room - Council Offices, Narborough	17:30	19:00
Wednesday	18/11/09	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	19:11
Thursday	19/11/09	Development Control Committee - Council Chamber - Council Offices, Narborough	16:30	18:10
Monday	23/11/09	Member Development Steering Group - Brooks Room - Council Offices, Narborough	17:30	19:20
Tuesday	01/12/09	Licensing Sub-Committee - Brooks Room	10:00	11:23
Tuesday	01/12/09	DDA 2005 - Access to Council Facilities (Review) Scrutiny Working Group - Brooks Room - Council Offices, Narborough	16:30	17:28
Tuesday	01/12/09	Standards Committee - Brooks Room - Council Offices, Narborough	17:30	18:30
Wednesday	02/12/09	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Thursday	03/12/09	Investment Fund Panel - Brooks Room - Council Offices, Narborough	16:30	17:25

DAY	DATE	MEETING	START	FINISH
Monday	07/12/09	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	17:07
Monday	07/12/09	Youth Council - Council Chamber - Council Offices, Narborough	18:30	19:20
Wednesday	09/12/09	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	19:00
Tuesday	15/12/09	Licensing Sub-Committee - Council Chamber - Council Offices, Narborough	10:00	12:00
Tuesday	15/12/09	Council - Council Chamber - Council Offices, Narborough	17:30	18:20
Wednesday	16/12/09	Audit Committee - Council Offices	17:30	18:20
Thursday	17/12/09	Development Control Committee - Council Chamber	16:30	17:05
Monday	21/12/09	Standards (Consideration) Sub-Committee - Gloucester Room - Council Offices, Narborough	10:00	10:30
Wednesday	06/01/10	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Wednesday	13/01/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	19:00
Thursday	14/01/10	Development Control Committee - Council Chamber - Council Offices, Narborough	16:30	18:30
Monday	18/01/10	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	17:11
Monday	25/01/10	Member Development Steering Group - Brooks Room - Council Offices, Narborough	17:30	18:45
Wednesday	27/01/10	Revitalising Council Scrutiny Working Group - Brooks Room - Council Offices, Narborough	17:30	19:00
Tuesday	02/02/10	Council - Council Chamber - Council Offices, Narborough	17:30	18:30
Friday	05/02/10	Standards (Hearing) Sub-Committee - Brooks Room - Council Offices, Narborough	10:00	15:00
Monday	08/02/10	Standards Committee - Brooks Room - Council Offices, Narborough	17:30	18:27
Monday	08/02/10	Performance Working Group - Brooks Room - Council Offices, Narborough	17:30	19:30
Tuesday	09/02/10	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Wednesday	10/02/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	19:40
Thursday	18/02/10	Development Control Committee - Council Chamber	16:30	18:05

DAY	DATE	MEETING	START	FINISH
Monday	22/02/10	Car Parking Charging Strategy Consultation Scrutiny Working Group - Council Chamber - Council Offices, Narborough	14:30	17:00
Monday	22/02/10	Cabinet Executive Budget & Council Tax Setting - 2010/11 - Brooks Room - Council Offices, Narborough	16:30	18:49
Tuesday	23/02/10	Revitalising Council Scrutiny Working Group - Brooks Room - Council Offices, Narborough	17:30	19:30
Thursday	25/02/10	Council Budget & Council Tax Setting 2010/11 - Council Chamber - Council Offices, Narborough	17:30	18:45
Monday	01/03/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	18:00
Thursday	11/03/10	Standards (Assessment) Sub-Committee - Council Offices, Narborough, Leicester	10:00	11:05
Friday	12/03/10	Car Parking Charging Strategy Consultation Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	14:00	16:00
Monday	15/03/10	Performance Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Wednesday	17/03/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	18:10
Thursday	18/03/10	Development Control Committee - Council Chamber	16:30	17:30
Friday	19/03/10	Car Parking Charging Strategy Consultation Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	14:00	16:00
Monday	22/03/10	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	17:54
Tuesday	23/03/10	Revitalising Council Scrutiny Working Group - Brooks Room - Council Offices, Narborough	17:30	19:00
Wednesday	24/03/10	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:00	19:30
Thursday	25/03/10	Audit Committee - Brooks Room - Council Offices, Narborough	17:30	18:45
Monday	29/03/10	Car Parking Charging Strategy Consultation Scrutiny Working Group - Council Chamber - Council Offices, Narborough	10:00	12:00
Wednesday	31/03/10	Performance Working Group - Pavilion Leisure Centre	15:30	18:00
Thursday	08/04/10	Member Development Steering Group - Brooks Room - Council Offices, Narborough	17:30	18:30
Tuesday	13/04/10	Partnerships Working Group - Brooks Room - Council Offices, Narborough	17:00	19:00

DAY	DATE	MEETING	START	FINISH
Wednesday	14/04/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	18:00
Thursday	15/04/10	Development Control Committee - Council Chamber	16:30	17:30
Monday	19/04/10	Performance Working Group - Brooks Room - Council Offices, Narborough	17:30	19:00
Tuesday	20/04/10	Council - Council Chamber - Council Offices, Narborough	17:30	18:55
Wednesday	21/04/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	18:30
Wednesday	21/04/10	Finance Scrutiny Working Group - Gloucester Room - Council Offices, Narborough	17:30	19:00
Thursday	22/04/10	Standards Committee - Brooks Room - Council Offices, Narborough	17:00	18:00
Monday	26/04/10	Cabinet Executive - Brooks Room - Council Offices, Narborough	16:30	18:02
Wednesday	28/04/10	Partnerships Working Group - Gloucester Room - Council Offices, Narborough	17:00	19:00
Tuesday	11/05/10	Aston Flamville Parish Meeting - Village Church Aston Flamville	19:00	20:05
Wednesday	12/05/10	Scrutiny Commission - Council Chamber - Council Offices, Narborough	17:30	18:48
Thursday	13/05/10	Development Control Committee - Council Chamber	16:30	18:35

Mrs J Blackwell  
Honeysuckle Cottage  
32 Chapel Street  
Blaby  
LEICESTER  
LE9 4GB



19<sup>th</sup> May 2010

Dear Mr. Kiernan,

A few weeks ago you were informed by Blaby D.C. that several allowances were ceasing.

The two Chairmans S.R.A. was appropriate - Regulatory Committee had not met for about 3 years - Licencing only one or two times a year.

I know you agreed the two Champion roles S.R.A. should be disallowed but you do not know the history of the Cabinet. In 2003, there were 8 cabinet members then in May, a member was dropped to create 3 Junior Members without portfolios. That allowance was split to those three and so it continued to date (31.3.10).

The unfairness of all this is Chairman of Development Control continues to receive £4,199.50 for 12 meetings, the payment £350<sup>each</sup>. How can that be justified when the

members have had to take cutbacks. (There is an hour pre-meeting only). The Development Control Committee also has a very important role and yet they have been denied £25 site visit. The last two meetings, the bus has left approx. 1.30 pm for site visits so that, we are back in time for 4.30pm meeting. One problem was caused that some members did not get off the bus - the prime reason for the visit was to actually be on site and walkabout.

The cuts were made a month after being informed.

Looking forward to the panel's responses.

Yours sincerely

Jim Blackwell (Mrs)